

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 6/1/2021 1:56 PM EST

Confirmation Number: 8209

Amended Confirmation Number:

Employer Information

Name: Smith Seckman Reid, Inc
Address: 2995 Sidco Drive
City: Nashville
State: TN
Zip Code: 37204

Plan Administrator Information

Name: Smith Seckman Reid, Inc
Address: 2995 Sidco Drive
City: Nashville
State: TN
Zip Code: 37204
Phone: 6155146128
Email: jnyce@ssr-inc.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Smith Seckman Reid, Inc. Management Incentive Plan, amended effective April 7, 2021, which amendment may have created a "pension plan" under ERISA.	Number of Employees: 29
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Additional Information:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding a Non-Qualified Top Hat Plan under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"). Pursuant to Department of Labor Regulation Section 2520.104-23(b), we provide the following information: 1. Employer Name: Smith Seckman Reid, Inc. 2. Employer Address: 2995 SIDCO DRIVE, NASHVILLE, TN 37204 3. Employer EIN: 62-0791037 4. Name of Plan: Smith Seckman Reid, Inc. Management Incentive Plan, amended effective April 7, 2021, which amendment may have created a "pension plan" under ERISA. 5. The Plan is maintained primarily for the purpose of providing retirement benefits for a select group of management or highly compensated employees. 6. Number of Plans: 1



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 8209. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.