

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 8140

Amended Confirmation Number:

Employer Information

Name: J.M. Huber Corporation
Address: 499 Thornall Street
City: Edison
State: NJ
Zip Code: 08837

Plan Administrator Information

Name: J.M. Huber Corporation
Address: 499 Thornall Street
City: Edison
State: NJ
Zip Code: 08837
Phone:
Email: jeff.murray@huber.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	J.M. Huber Corporation Executive Total Shareholder Return Compensation Plan	Number of Employees: 23
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Additional Information:

This Top Hat Plan Statement is for the J.M. Huber Corporation Executive Total Shareholder Return Compensation Plan. Pursuant to DOL regulation 2520.104-23, the Employer has previously filed Top Hat Plan Statements for other Top Hat Plans, several of which are no longer in effect. As of the date of this filing, the Employer maintains a total of 5 separate Top Hat Plans (including the above-named plan and certain of the plans covered by the previously filed Top Hat Plan Statements).



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 8140. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.