

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 4/23/2021 11:56 AM EST

Confirmation Number: 8037

Amended Confirmation Number:

Employer Information

Name: THE FIRST BANK and TRUST COMPANY  
Address: 667 WEST MAIN STREET  
City: ABINGDON  
State: VA  
Zip Code: 24212

Plan Administrator Information

Name: THE FIRST BANK and TRUST COMPANY INC  
Address: 667 WEST MAIN STREET  
City: ABINGDON  
State: VA  
Zip Code: 24212  
Phone: 2765254150  
Email: mnelson@firstbank.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	THE FIRST BANK AND TRUST COMPANY EXECUTIVE EQUITY APPRECIATION PLAN	Number of Employees: 4 2021
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Additional Information:

IN 2021 a NEW SUPPLEMENTAL EXECUTIVE BENEFIT PLAN (SERP) WAS  
INSTALLED FOR 4 PARTICIPANTS: W MARK NELSON ERIC MOORE TRAVIS  
WILMOTH WILLIAM H FERGUSON III



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 8037. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.