

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 12/11/2015 11:46 AM EST

Confirmation Number: 775

Amended Confirmation Number:

Employer Information

Name: HERE North America, LLC
Address: 425 West Randolph St.
City: Chicago State: IL Zip Code: 60606

Plan Administrator Information

Name: Plan Administrative Committee c/o Sr Hr Mgr.Global Benefits
Address: 425 West Randolph St
City: Chicago State: IL Zip Code: 60606
Phone: 3123486853
Email: steven.faigin@here.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	HERE North America, LLC Restoration and Deferral Plan	Number of Employees: 24
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Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 775. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.