

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 1/18/2021 8:49 AM EST

Confirmation Number: 7512

Amended Confirmation Number:

Employer Information

Name: Federated Mutual Insurance Company
Address: 121 E Park Square
City: Owatonna
State: MN
Zip Code: 55060

Plan Administrator Information

Name: Federated Mutual Insurance Company
Address: 121 E Park Square
City: Owatonna
State: MN
Zip Code: 55060
Phone: 5074555200
Email: governmentreporting@fedins.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	FMM Career Incentive Compensation Bonus Plan	Number of Employees: 4
ID:2	Plan Name:	FPU Career Incentive Compensation Bonus Plan	Number of Employees: 4
ID:3	Plan Name:	Agency Principal Deferred Compensation Plan	Number of Employees: 1
ID:4	Plan Name:	SMS Career Incentive Compensation Bonus Plan	Number of Employees: 7

Additional Information:

Federated Mutual Insurance Company has four Top Hat Plan Exemption statements to file as an alternative filing method under C.F.R. 2520.104-23. Three of these four plans are delinquent in their filings, while one is being filed on time. See the following for more detail: -FMM Career Incentive Compensation Bonus Plan (1/1/2002) - \$750 penalty will be submitted via the Delinquent Filer Voluntary Compliance Program (DFVCP) -FPU Career Incentive Compensation Bonus Plan (1/1/2006) - \$750 penalty will be submitted via the Delinquent Filer Voluntary Compliance Program (DFVCP) -Agency Principal Deferred Compensation Plan (1/1/2020) - \$750 penalty will be submitted via the Delinquent Filer Voluntary Compliance Program (DFVCP) -SMS Career Incentive Compensation Bonus Plan (1/1/2021) - Top Hat Plan Statement was filed within the required time of 120 days from the start date. No penalties apply.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 7512. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.