

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 1/12/2021 5:37 PM EST

Confirmation Number: 7479

Amended Confirmation Number:

Employer Information

Name: R.D. Offutt Company
Address: 225 Broadway North
City: Fargo
State: ND
Zip Code: 58102

Plan Administrator Information

Name: R.D. Offutt Company/Benefits Department
Address: 225 Broadway North
City: Fargo
State: ND
Zip Code: 58102
Phone: 7012377356
Email: benefits@rdoequipment.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	R.D. Offutt Company Deferred Compensation Plan	Number of Employees: 35
------	------------	--	-------------------------

Additional Information:

R.D. Offutt Company has adopted one (1) plan for the purpose of providing deferred compensation for employees who are part of a select group of management or highly compensated employees, as described in Sections 201(2), 301(a)(3) and 401(a)(1) of the Employee Retirement Income Security Act of 1974 ("ERISA"). Upon request, R.D. Offutt Company agrees to provide any plan documents to the Department of Labor.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 7479. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.