

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 1/11/2021 4:12 PM EST

Confirmation Number: 7471

Amended Confirmation Number:

Employer Information

Name: Nitto Inc.  
Address: 400 Frank W. Burr Blvd, Suite 66  
City: Teaneck  
State: NJ  
Zip Code: 07666

Plan Administrator Information

Name: Bernard Brothman / Nitto Inc.  
Address: 400 Frank W. Burr Blvd, Suite 66  
City: Morris Plains  
State: NJ  
Zip Code: 07950  
Phone: 2019065505  
Email: Bernard.Brothman@nitto.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Nitto Inc. Non Qualified Deferred Compensation Plan	Number of Employees: 9
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Additional Information:

This is our filing for our new Nitto Inc. Non Qualified Deferred Compensation Plan. This plan is for our senior members of our management teams at the Nitto businesses in the United States.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 7471. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.