

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 741

Amended Confirmation Number:

Employer Information

Name: Synchrony Financial  
Address: 777 Long Ridge Road  
City: Stamford State: CT Zip Code: 06902

Plan Administrator Information

Name: Management Development and Compensation Committee  
Address: 777 Long Ridge Road  
City: Stamford State: CT Zip Code: 06902  
Phone: 2035856412  
Email: Aaron.Brown@synchronyfinancial.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Synchrony Financial Change in Control Severance Plan	Number of Employees: 15
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Additional Information:

The plan is a "top hat" plan for a "controlled group of corporations" within the meaning of Section 414(b) of the Internal Revenue Code of 1986, as amended. Individuals who are a part of a select group of management or highly compensated employees that are employed by a corporation which is a member of the controlled group of corporations of which Synchrony Financial is a component member, such as Synchrony Bank, may be eligible to participate in the plan.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 741. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.