

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 7212

Amended Confirmation Number:

Employer Information

Name: SGCS NORTH AMERICA INC
Address: 201 ROUTE 17 NORTH
City: RUTHERFORD
State: NJ
Zip Code: 07070

Plan Administrator Information

Name: T. ROWE PRICE TRUST COMPANY
Address: 100 EAST PRATT STREET
City: BALTIMORE
State: MD
Zip Code: 21204
Phone: 4103452000
Email: Nonqualified_Plan_Services@troweprice.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	SGS NORTH AMERICA, INC. NONQUALIFIED DEFERRED COMPENSATION PLAN	Number of Employees: 30
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Additional Information:

Effective January 1, 2021, SGS North America Inc is implementing a Top Hat Plan. The purpose of the Plan is to provide for supplemental retirement and related benefits for a select group of management and highly compensated employees of SGS North America, Inc. and its affiliates (collectively referred to herein as the "Company") as part of an integrated compensation program which is intended to assist the Company in attracting, motivating and retaining employees of superior ability, industry and loyalty.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 7212. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.