

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 7150

Amended Confirmation Number:

Employer Information

Name: Calsoft Systems
Address: 19701 Hamilton Ave. Suite 190
City: Torrance
State: CA
Zip Code: 90502

Plan Administrator Information

Name: Calsoft Systems
Address: 19701 Hamilton Ave Suite 190
City: Torrance
State: CA
Zip Code: 90502
Phone: 3105325000
Email: hr@calsoft.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Calsoft Systems Stock Appreciation Rights Plan	Number of Employees: 11
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Additional Information:

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to a nonqualified deferred compensation plan maintained by Calsoft Systems (the "Company"). The Company has adopted and currently maintains a nonqualified deferred compensation plan for members of a select group of management or highly compensated employees,



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 7150. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.