

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 7085

Amended Confirmation Number:

**Employer Information**

Name: Les Schwab Warehouse Center, Inc.  
Address: 20900 Cooley Road  
City: Bend  
State: OR  
Zip Code: 97701

**Plan Administrator Information**

Name: Compensation Committee of the Les Schwab Warehouse Center, Inc. Board of Directors  
Address: 20900 Cooley Road  
City: Bend  
State: OR  
Zip Code: 97701  
Phone: 5414474136  
Email: corey.j.parks@lesschwab.com

**Plan Information**

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Store Management Plan - Managers	Number of Employees: 546
ID:2	Plan Name:	Deferred Compensation Plan	Number of Employees: 24
ID:3	Plan Name:	Supplemental Executive Retirement Plan	Number of Employees: 20
ID:4	Plan Name:	Executive Incentive Plan	Number of Employees: 16

**Additional Information:**



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 7085. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.