

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 6958

Amended Confirmation Number:

Employer Information

Name: Hirschbach Motor Lines, Inc.  
Address: 2460 Kerper Blvd  
City: Dubuque  
State: IA  
Zip Code: 52001

Plan Administrator Information

Name: Hirschbach Motor Lines, Inc.  
Address: 2460 Kerper Blvd  
City: Dubuque  
State: IA  
Zip Code: 52001  
Phone: 4024042213  
Email: paul.herzog@hirschbach.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Hirschbach Retention Bonus Nonqualified Plan	Number of Employees: 32
ID:2	Plan Name:	Hirschbach Nonqualified Deferred Compensation Plan	Number of Employees: 15
ID:3	Plan Name:	Hirschbach Motor Lines All-In Rewards and Retention Plan	Number of Employees: 0

Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 6958. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.