

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 7/15/2020 1:05 PM EST

Confirmation Number: 6748

Amended Confirmation Number:

Employer Information

Name: Open Gates Business Development Corporation
Address: 1125 Orange Ave
City: Kalona
State: IA
Zip Code: 52247

Plan Administrator Information

Name: Open Gates Business Development Corporation
Address: 1125 Orange Ave
City: Kalona
State: IA
Zip Code: 52247
Phone: 3193611732
Email: bill.evans@opengatesgroup.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Open Gates Business Development Corporation Deferred Cash Bonus Plan	Number of Employees: 1
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Additional Information:

The Board of Directors has the right to select additional plan participants from a select group of management or highly compensated employees.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 6748. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.