

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 6677

Amended Confirmation Number:

Employer Information

Name: Howmet Aerospace Inc.  
Address: 201 Isabella Street  
City: Pittsburgh  
State: PA  
Zip Code: 15212

Plan Administrator Information

Name: Howmet Aerospace Inc.  
Address: 201 Isabella Street  
City: Pittsburgh  
State: PA  
Zip Code: 15212  
Phone:  
Email: susan.gollihugh@howmet.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Howmet Aerospace Deferred Compensation Plan	Number of Employees: 372
ID:2	Plan Name:	Howmet Aerospace Excess Benefits Plan A	Number of Employees: 56
ID:3	Plan Name:	Howmet Aerospace Excess Benefits Plan B *	Number of Employees: 53
ID:4	Plan Name:	Howmet Aerospace Excess Benefits Plan C	Number of Employees: 797
ID:5	Plan Name:	Howmet Aerospace Supplemental Pension Plan for Senior Executives *	Number of Employees: 21
ID:6	Plan Name:	Howmet Aerospace Split Dollar Life Insurance Plan	Number of Employees: 26
ID:7	Plan Name:	Howmet Aerospace Deferred Fee Plan for Directors	Number of Employees: 6
ID:8	Plan Name:	Howmet Aerospace 2005 Deferred Fee Plan for Directors *	Number of Employees: 2
ID:9	Plan Name:	Howmet Aerospace Deferred Fee Plan for Estate Enhancement Plan for Directors	Number of Employees: 1
ID:10	Plan Name:	Howmet Aerospace Fee Continuation Plan for Non-Employee Directors *	Number of Employees: 6
ID:11	Plan Name:	Howmet Aerospace Restricted Stock Plan for Non-Employee Directors	Number of Employees: 6
ID:12	Plan Name:	Individual Agreements	Number of Employees: 25

Additional Information:

1. These plans were recently renamed in connection with the name change of the sponsor from Arconic Inc. to Howmet Aerospace Inc. 2. Plans marked with an \* cover only retiree participants and have no current eligible active employees. 3. ID:6 - the number represents the number of individual policies. The number of employees is smaller because some employees have multiple policies.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 6677. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.