

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 6594

Amended Confirmation Number:

Employer Information

Name: Texas Heritage Bank  
Address: 1208 S. Main Street  
City: BOERNE  
State: TX  
Zip Code: 78006

Plan Administrator Information

Name: Steven S Mack  
Address: 1208 S. Main Street  
City: BOERNE  
State: TX  
Zip Code: 78006  
Phone: 8302493955  
Email: steve@texasheritagebank.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

|      |            |                    |                            |
|------|------------|--------------------|----------------------------|
| ID:1 | Plan Name: | Phantom Stock Plan | Number of<br>Employees: 13 |
|------|------------|--------------------|----------------------------|

Additional Information:

Phantom Stock Plan adopted by the Texas Heritage Bank Board of Directors as of March 1, 2020 for Directors and key Officers.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 6594. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.