

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 6364

Amended Confirmation Number:

Employer Information

Name: LAMOUREUX PAGANO ASSOCIATES|ARCHITECTS, INC.
Address: 108 Grove Street, Suite 300
City: Worcester
State: MA
Zip Code: 01605

Plan Administrator Information

Name: LAMOUREUX PAGANO ASSOCIATES|ARCHITECTS, INC.
Address: 108 Grove Street, Suite 300
City: Worcester
State: MA
Zip Code: 01605
Phone: 5084598043
Email: mduffy@fletchertilton.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Lamoureux Pagano Associates Architects, Inc. Number of Supplemental Employee Retirement Plan	Employees: 8
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Additional Information:

The Plan is a supplemental employee retirement plan that is an integrated component of a shareholders agreement. The Plan provides qualifying retiring employees with nonqualified deferred compensation benefits, in accordance with the requirements of Section 409A of the Internal Revenue Code. The Plan was adopted pursuant to a resolution passed by the Company's board of directors on March 5, 2020.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 6364. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.