

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 6245

Amended Confirmation Number:

Employer Information

Name: Hecla Mining Company
Address: 6500 North Mineral Drive, Suite 200
City: Coeur d'Alene
State: ID
Zip Code: 83815

Plan Administrator Information

Name: Hecla Retirement Committee
Address: 6500 North Mineral Drive, Suite 200
City: Coeur d'Alene
State: ID
Zip Code: 83815
Phone: 2087694100
Email: pjohanson@hecla-mining.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Hecla Mining Company Post-2004 Supplemental Excess Retirement Plan	Number of Employees: 21
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Additional Information:

This plan is the Post-2004 SERP. Initially, Hecla sponsored a SERP that was later restated as the Pre-2005 SERP (a separate plan and separate top hat filing).



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 6245. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.