

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 6203

Amended Confirmation Number:

Employer Information

Name: Evans Bank, N.A.  
Address: One Grimsby Drive  
City: Hamburg  
State: NY  
Zip Code: 14075

Plan Administrator Information

Name: Evans Bank Board of Directors, Human Resources and Compensation Committee  
Address: One Grimsby Drive  
City: Hamburg  
State: NY  
Zip Code: 14075  
Phone: 7169268756  
Email: bdauksha@evansbank.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	2020 Executive Incentive Retirement Plan	Number of Employees: 8
ID:2	Plan Name:	2010 Executive Incentive Retirement Plan	Number of Employees: 15
ID:3	Plan Name:	Amended and Restated Deferred Compensation Plan for Officers and Directors	Number of Employees: 16
ID:4	Plan Name:	SERP for D. Nasca	Number of Employees: 1
ID:5	Plan Name:	SERP for R. Miller	Number of Employees: 1
ID:6	Plan Name:	SERP for J. Tilley	Number of Employees: 1
ID:7	Plan Name:	SERP for C. Rich	Number of Employees: 1

Additional Information:

Evans Bank, N.A. adopted the 2020 Executive Incentive Retirement Plan on December 17, 2019. Evans Bank, N.A. now sponsors seven plans as listed above: (i) the 2020 Executive Incentive Retirement Plan (8 participants), (ii) the 2010 Executive Incentive Retirement Plan (15 participants), (iii) the Amended and Restated Deferred Compensation Plan for Officers and Directors (16 participants), (iv) a SERP for D. Nasca, (v) a SERP for R. Miller, (vi) a SERP for J. Tilley, and (vii) a SERP for C. Rich, all participant figures as of December 31, 2019.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 6203. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.