

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 1/22/2020 6:14 PM EST

Confirmation Number: 6153

Amended Confirmation Number:

Employer Information

Name: Enhanced Telecommunications, Inc.
Address: 6505 Atlantic Boulevard
City: Norcross
State: GA
Zip Code: 30071

Plan Administrator Information

Name: Enhanced Telecommunications, Inc.
Address: 6505 Atlantic Boulevard
City: Norcross
State: GA
Zip Code: 30071
Phone: 7702423620
Email: bbarber@etisoftware.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Enhanced Telecommunications, Inc. 2015 Stock Appreciation Right Plan	Number of Employees: 3
------	------------	---	---------------------------

Additional Information:

The plan was drafted in 2015 but not adopted until December 2019. Awards were made in December 2019. Three employees received the awards.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 6153. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.