

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 1/21/2020 5:04 PM EST

Confirmation Number: 6137

Amended Confirmation Number:

Employer Information

Name: Royco, Inc.
Address: World Building, 8121 Georgia Avenue, Suite 500
City: Silver Spring
State: MD
Zip Code: 20910

Plan Administrator Information

Name: Royco, Inc.
Address: World Building, 8121 Georgia Avenue, Suite 500
City: Silver Spring
State: MD
Zip Code: 20910
Phone: 2406382569
Email: bfitzgerald@roycoproperties.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Royco, Inc. Deferred Compensation Plan and Agreement for Brian J. Fitzgerald	Number of Employees: 1
ID:2	Plan Name:	Royco, Inc. Deferred Compensation Plan and Agreement for Jennifer L. Pendley	Number of Employees: 1

Additional Information:

Pursuant to Department of Labor Regulation Section 2520.104-23, this statement is being electronically filed on behalf of Royco, Inc. to inform the Secretary of the Department of Labor (the Department) that Royco, Inc. (EIN: 53-0217093), whose principal address is World Building, 8121 Georgia Avenue, Suite 500, Silver Spring, MD 20910, has adopted the following unfunded plans of deferred compensation, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees: (1) Royco, Inc. Deferred Compensation Plan and Agreement for Brian J. Fitzgerald (covering one (1) employee); and (2) Royco, Inc. Deferred Compensation Plan and Agreement for Jennifer L. Pendley (covering one (1) employee). Upon request of the Department, Royco, Inc. will furnish the Department with a copy of each plan.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 6137. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.