

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 568

Amended Confirmation Number:

Employer Information

Name: PayPal Holdings, Inc.
Address: 2211 North First Street
City: San Jose State: CA Zip Code: 95131

Plan Administrator Information

Name: Vice President, Global Compensation & Benefits
Address: 2211 North First Street
City: San Jose State: CA Zip Code: 95131
Phone: 4089679011
Email: tezrin@paypalcorp.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	PayPal Holdings, Inc. Deferred Compensation Plan	Number of Employees: 79
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Additional Information:

The PayPal Holdings, Inc. Deferred Compensation Plan (the "Plan") is a "top hat" plan for a "controlled group of corporations" within the meaning of Section 414(b) of the Internal Revenue Code of 1986, as amended. Individuals who are a part of a select group of management or highly compensated employees that are employed by a corporation which is a member of the controlled group of corporations of which PayPal Holdings, Inc. is a component member may be eligible to participate in the Plan. Such corporations include PayPal, Inc., Bill Me Later, Inc. and PayPal Data Services, Inc.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 568. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.