

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 5654

Amended Confirmation Number:

Employer Information

Name: Novo Nordisk Inc.
Address: 800 Scudders Mill Road
City: Plainsboro
State: NJ
Zip Code: 08536

Plan Administrator Information

Name: Novo Nordisk Inc.
Address: 800 Scudders Mill Road
City: Plainsboro
State: NJ
Zip Code: 08536
Phone: 6099875855
Email: AMQY@novonordisk.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Novo Nordisk 2005 Senior and Key Employee Retirement Plan	Number of Employees: 292
ID:2	Plan Name:	Novo Nordisk 2005 Supplemental Executive Retirement Plan	Number of Employees: 20

Additional Information:

Novo Nordisk Inc. desires to file a top-hat statement, described in 29 CFR section 2529.104-23, using the electronic filing system, as required, for the following two plans: (1) Novo Nordisk 2005 Senior and Key Employee Retirement Plan (the SKERP) and (2) Novo Nordisk 2005 Supplemental Executive Retirement Plan (the SERP). 292 employees participate in the SKERP. 20 employees participate in the SERP.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 5654. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.