

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 5502

Amended Confirmation Number:

Employer Information

Name: Bates, Roberts, Fowlkes & Jackson Insurance
Address: PO BOX 101537
City: Birmingham
State: AL
Zip Code: 35210

Plan Administrator Information

Name: Bates, Roberts, Fowlkes & Jackson Insurance
Address: PO BOX 101537
City: Birmingham
State: AL
Zip Code: 35210
Phone: 2059560563
Email: bubba@batesia.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Number of Employees: 1
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Additional Information:

The company has established a deferred compensation plan arrangement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The company sponsors one plan benefitting one employee.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 5502. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.