

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 5475

Amended Confirmation Number:

Employer Information

Name: DBS Group, LLC
Address: 2700 National Drive, Suite 101
City: Onalaska
State: WI
Zip Code: 54650

Plan Administrator Information

Name: Christopher Walters, President
Address: 2700 National Drive, Suite 101
City: Onalaska
State: WI
Zip Code: 54650
Phone:
Email: cwalters@dbsg.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Supplemental Executive Retirement Incentive Agreement #1	Number of Employees: 1
ID:2	Plan Name:	Supplemental Executive Retirement Incentive Agreement #2	Number of Employees: 1
ID:3	Plan Name:	Supplemental Executive Retirement Incentive Agreement #3	Number of Employees: 1
ID:4	Plan Name:	Supplemental Executive Retirement Incentive Agreement #4	Number of Employees: 1
ID:5	Plan Name:	Supplemental Executive Retirement Incentive Agreement #5	Number of Employees: 1

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 5475. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.