

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Amended Confirmation Number:

Employer Information

Name: Connexus Energy
Address: 14601 Ramsey Blvd NW
City: Ramsey State: MN Zip Code: 55303

Plan Administrator Information

Name: Connexus Energy
Address: 14601 Ramsey Blvd NW
City: Ramsey State: MN Zip Code: 55303
Phone: 7633232757
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Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Connexus Energy Employee Deferred Compensation Plan	Number of Employees: 17
ID:2	Plan Name:	Connexus Energy Key Employee Share Option Plan	Number of Employees: 3

Additional Information:

Pursuant to 29 C.F.R. § 2520.104-23, Connexus Energy, 14601 Ramsey Boulevard, Ramsey, Minnesota 55303, EIN 41-0128105, declares that it maintains pension plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This filing is for the plan which was adopted December 15, 1994, the Connexus Energy Employee Deferred Compensation Plan, which as of January 31, 2019 had 17 participants. In addition, Connexus Energy maintains the Connexus Energy Key Employee Share Option Plan (the "Option Plan"), which was adopted March 15, 2001, and under which, prior to May 8, 2002, options were granted to executive officers and key employees. As of January 31, 2019, three employees or former employees had outstanding options under the Option Plan. Connexus Energy does not consider the Option Plan to be an employee benefit plan under ERISA Section 3(3).



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 5052. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.