

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 4969

Amended Confirmation Number:

Employer Information

Name: LightSpeed Network Inc.
Address: 921 SW Washington Street, Suite 370
City: Portland State: OR Zip Code: 97205

Plan Administrator Information

Name: LightSpeed Networks Inc.
Address: 921 SW Washington Street, Suite 370
City: Portland State: OR Zip Code: 97205
Phone: 2064671244
Email: dbarnett@btbpc.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: Number of Employees: 3

Additional Information:

The Plan is effective as of March 1, 2019, and will initially cover 3 individual participants, with the anticipated addition of 4 to 7 participants within the 1st Plan Year. Devitt Barnett, 206-467-1244 (attorney for the Plan)



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 4969. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.