

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 3/28/2019 12:56 PM EST

Confirmation Number: 4938

Amended Confirmation Number:

Employer Information

Name: Innovative Business Systems, Inc. (DBA Suite3)  
Address: 180 Pleasant St. Suite 3  
City: Easthampton State: MA Zip Code: 01027

Plan Administrator Information

Name: David DelVecchio  
Address: 180 Pleasant St. Suite 3  
City: Easthampton State: MA Zip Code: 01027  
Phone:  
Email: DDelVecchio@for-ibs.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: Number of  
Employees: 3

Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 4938. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.