

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 4867

Amended Confirmation Number:

Employer Information

Name: Veenstra & Kimm, Inc.
Address: 3000 Westown Parkway
City: West Des Moines State: IA Zip Code: 50266

Plan Administrator Information

Name: H. R. Veenstra Jr./West Des Moines
Address: 3000 Westown Parkway
City: West Des Moines State: IA Zip Code: 50266
Phone: 5152258000
Email: bveenstra@v-k.net

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: Veenstra & Kimm, Inc. Deferred Compensation Number of
Plan Employees: 150

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 4867. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.