

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 2/26/2019 4:59 PM EST

Confirmation Number: 4800

Amended Confirmation Number:

Employer Information

Name: SoundEarth Strategies, Inc.
Address: 2811 Fairview Ave East, Suite 2000
City: Seattle State: WA Zip Code: 98102

Plan Administrator Information

Name: Mr. Christopher Taylor
Address: 2811 Fairview Ave E Ste 2000
City: Seattle State: WA Zip Code: 98102
Phone: 2063061900
Email: ctaylor@soundearthinc.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: SoundEarth Strategies, Inc. Stock Appreciation Number of
Right Plan Employees: 38

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 4800. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.