

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 2/7/2019 1:22 PM EST

Confirmation Number: 4717

Amended Confirmation Number:

Employer Information

Name: Black Hills Corporation
Address: 7001 Mount Rushmore Rd., PO Box 1400
City: Rapid City State: SD Zip Code: 57701

Plan Administrator Information

Name: BHC Benefits Committee
Address: 7001 Mount Rushmore Rd., PO Box 1400
City: Rapid city State: SD Zip Code: 57701
Phone: 8007896544
Email: peoplecenter@blackhillscorp.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: Black Hills Corporation Post-2018 Nonqualified Number of
Deferred Compensation Plan Employees: 2850

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 4717. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.