

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 4705

Amended Confirmation Number:

Employer Information

Name: BOTSG, Inc., d/b/a Boride Engineered Abrasives  
Address: 2615 Aero Park Drive  
City: Traverse City State: MI Zip Code: 49686

Plan Administrator Information

Name: BOTSG, Inc., d/b/a Boride Engineered Abrasives, ATTN: Larry Tiefenbach  
Address: 2615 Aero Park Drive  
City: Traverse City State: MI Zip Code: 49686  
Phone: 2319292121  
Email: ltiefenbach@borideabrasives.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Boride Engineered Abrasives Share Incentive Plan and Agreement	Number of Employees: 11
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Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 4705. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.