

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 4408

Amended Confirmation Number:

Employer Information

Name: UNISON SOLUTIONS, INC.  
Address: 5451 CHAVENELLE ROAD  
City: DUBUQUE State: IA Zip Code: 52002

Plan Administrator Information

Name: Jan Scott, President of the board  
Address: 5451 CHAVENELLE ROAD  
City: DUBUQUE State: IA Zip Code: 52002  
Phone: 5635850967  
Email: jan.scott@unisonsolutions.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Phantom Stock Appreciation Rights Plan	Number of Employees: 35
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Additional Information:

The above named employer has established a plan of deferred compensation, effective October 1, 2018. A copy of the plan document is available to the DOL upon request to the employer at the address provided in this notification.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 4408. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.