

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 11/20/2018 3:50 PM EST

Confirmation Number: 4377
Amended Confirmation Number: 3310

Employer Information

Name: De Anza Tile Co., Inc.
Address: 45755 Northport Loop West
City: Fremont State: CA Zip Code: 94538

Plan Administrator Information

Name: Jeanette Frain-Kim - Board of Directors - Compensation Committee
Address: 45755 Northport Loop West
City: Fremont State: CA Zip Code: 94538
Phone: 5109337613
Email: jeanette@deanzatile.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: De Anza Tile Stock Appreciation Rights Plan Number of Employees: 14

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 4377. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.