

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 4305

Amended Confirmation Number:

Employer Information

Name: GATES INDUSTRIAL CORPORATION PLC
Address: 1144 15th Street Suite 1400
City: Denver State: CO Zip Code: 80202

Plan Administrator Information

Name: Roger Gaston/EVP Human Resources
Address: 1144 15th Street Suite 1400
City: Denver State: CO Zip Code: 80202
Phone: 3037444059
Email: roger.gaston@gates.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	GATES INDUSTRIAL CORPORATION PLC EXECUTIVE SEVERANCE PLAN	Number of Employees: 6
ID:2	Plan Name:	GATES INDUSTRIAL CORPORATION PLC EXECUTIVE CHANGE IN CONTROL PLAN	Number of Employees: 6

Additional Information:

Effective January 25, 2018 we are filing 2 plans; GATES INDUSTRIAL CORPORATION PLC EXECUTIVE SEVERANCE PLAN and GATES INDUSTRIAL CORPORATION PLC EXECUTIVE CHANGE IN CONTROL PLAN. Gates is also submitting a late Top-Hat filing under the DFVCP program for both plans .



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 4305. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.