

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 3850

Amended Confirmation Number:

Employer Information

Name: Tencent America
Address: 661 Bryant St
City: Palo Alto State: CA Zip Code: 94301

Plan Administrator Information

Name: Jin Liu
Address: 661 BRYANT ST
City: PALO ALTO State: CA Zip Code: 94301
Phone: 6507983300
Email: amberjliu@tencent.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name: Tencent NQDC Plan	Number of Employees: 2
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Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 3850. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.