

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 4/2/2018 4:10 PM EST

Confirmation Number: 3612  
Amended Confirmation Number: 3176

Employer Information

Name: Norway Savings Bank  
Address: P.O. Box 347  
City: Norway State: ME Zip Code: 04268

Plan Administrator Information

Name: Norway Savings Bank  
Address: P.O. Box 347  
City: Norway State: ME Zip Code: 04268  
Phone: 2073933606  
Email: rwallace@norwaysavingsbank.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Norway Savings Bank Deferred Compensation Plan	Number of Employees: 2
ID:2	Plan Name:	Deferred Compensation Plan	Number of Employees: 1
ID:3	Plan Name:	Deferred Compensation Plan	Number of Employees: 1
ID:4	Plan Name:	Deferred Compensation Plan	Number of Employees: 1
ID:5	Plan Name:	Deferred Compensation Plan	Number of Employees: 1
ID:6	Plan Name:	Deferred Compensation Plan	Number of Employees: 1
ID:7	Plan Name:	Deferred Compensation Plan	Number of Employees: 1
ID:8	Plan Name:		Number of Employees: 0

Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 3612. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.