

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 356

Amended Confirmation Number:

Employer Information

Name: Oracle Corporation  
Address: 500 Oracle Parkway, M/S 5OP8  
City: Redwood City State: CA Zip Code: 94065

Plan Administrator Information

Name: Oracle Corporation  
Address: 500 Oracle Parkway, M/S 5OP8  
City: Redwood City State: CA Zip Code: 94065  
Phone:  
Email: julie.berryhill@oracle.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

|      |            |  |                          |
|------|------------|--|--------------------------|
| ID:1 | Plan Name: | Oracle Corporation Stock Unit Award Deferral Compensation Plan | Number of Employees: 121 |
| ID:2 | Plan Name: | Oracle Corporation Deferred Compensation Plan                  | Number of Employees: 945 |
| ID:3 | Plan Name: | Oracle Corporation 1993 Deferred Compensation Plan             | Number of Employees: 220 |
| ID:4 | Plan Name: | PeopleSoft, Inc. Executive Deferred Compensation Plan          | Number of Employees: 64  |
| ID:5 | Plan Name: | BEA Systems, Inc. Executive Deferred Compensation Plan         | Number of Employees: 1   |
| ID:6 | Plan Name: | Network Systems Supplemental Retirement Plan                   | Number of Employees: 9   |
| ID:7 | Plan Name: | MICROS Systems, Inc. Executive Retirement Plan                 | Number of Employees: 3   |

Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 356. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.