

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 3193

Amended Confirmation Number:

Employer Information

Name: Phillips Infrastructure Holdings, Inc.
Address: 10201 Parkside Drive Suite 300
City: Knoxville State: TN Zip Code: 37922

Plan Administrator Information

Name: Phillips Infrastructure Holdings, Inc., J. Patrick McMullen, President
Address: 10201 Parkside Drive Suite 300
City: Knoxville State: TN Zip Code: 37922
Phone: 8653923000
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Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	PIH Key Employee Nonqualified Bonus Plan	Number of Employees: 25
ID:2	Plan Name:	PIH Executive Deferred Compensation Plan	Number of Employees: 15

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 3193. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.