

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 3178

Amended Confirmation Number:

Employer Information

Name: Feyen Zylstra, LLC
Address: 2396 Hillside Drive, NW
City: Grand Rapids State: MI Zip Code: 49544

Plan Administrator Information

Name: Feyen Zylstra, LLC
Address: 2396 Hillside Drive, NW
City: Grand Rapids State: MI Zip Code: 49544
Phone: 6162247707
Email: billh@fzcorp.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

| | | | |
|------|------------|--|------------------------|
| ID:1 | Plan Name: | FZ Leadership Deferred Compensation Plan | Number of Employees: 7 |
|------|------------|--|------------------------|

Additional Information:

7 leadership members participating in the FZ Leadership Deferred Compensation Plan.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 3178. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.