

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 3168

Amended Confirmation Number:

Employer Information

Name: Kemper Corporation
Address: One East Wacker Drive
City: Chicago State: IL Zip Code: 60601

Plan Administrator Information

Name: Compensation Committee of the Board of Directors of Kemper Corporation
Address: One East Wacker Drive, Suite 1000 - Attention General Counsel
City: Chicago State: IL Zip Code: 60601
Phone: 3126614853
Email: tevans@kemper.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Kemper Corporation Executive Change in Control Severance Plan	Number of Employees: 145
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Additional Information:

Kemper Corporation is the sponsor of the plan on behalf of the following subsidiaries that are participating employers: Alpha Property and Casualty Insurance Company, Kemper Corporate Services, Inc., Merastar Insurance Company, Reserve National Insurance Company, United Insurance Company of America, and Unitrin Direct Property and Casualty Insurance Company. The plan was effective as of November 1, 2017.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 3168. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.