

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

Date Completed: 8/29/2017 12:32 PM EST

Confirmation Number: 2859

Amended Confirmation Number:

Employer Information

Name: Sub-Zero Group, Inc.
Address: 4717 Hammersley Road
City: Madison State: WI Zip Code: 53711

Plan Administrator Information

Name: Sub-Zero Group, Inc.
Address: 4717 Hammersley Road
City: Madison State: WI Zip Code: 53711
Phone: 6082712233
Email: chuck.verri@subzero.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Sub-Zero Group, Inc. Executive Deferred Compensation Plan	Number of Employees: 10
ID:2	Plan Name:	Sub-Zero Nonqualified Deferred Compensation Plan	Number of Employees: 95
ID:3	Plan Name:	Sub-Zero Group, Inc. Supplemental Deferred Compensation Plan	Number of Employees: 8

Additional Information:

(1) Participating employers in the Sub-Zero Group, Inc. Supplemental Deferred Compensation Plan include: Sub-Zero Group, Inc., Sub-Zero, Inc., Wolf Appliance, Inc., and Cove Appliance, Inc.; (2) Participating employers in the Sub-Zero Group, Inc. Executive Deferred Compensation Plan include: Sub-Zero Group, Inc., Sub-Zero, Inc., and Wolf Appliance, Inc.; and (3) Participating employers in the Sub-Zero Nonqualified Deferred Compensation Plan include: Sub-Zero, Inc., Wolf Appliance, Inc., Sub-Zero Group, Inc., Sub-Zero Group West, Inc., Sub-Zero Group Southeast, Inc., Sub-Zero Group Midwest, LLC, Sub-Zero Group South Central, LP, Sub-Zero Group Southwest, LLC, and Sub-Zero Group East, LLC.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 2859. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.