

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 285

Amended Confirmation Number:

Employer Information

Name: The Gavilon Group, LLC
Address: 1331 Capitol Avenue
City: Omaha State: NE Zip Code: 68102

Plan Administrator Information

Name: Board of Directors of Gavilon Agriculture Investments, Inc. c/o Chief Administrative Officer
Address: 1331 Capitol Avenue
City: Omaha State: NE Zip Code: 68102
Phone: 4028894081
Email: James.Saroka@gavilon.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	The Gavilon Long Term Incentive Plan	Number of Employees: 27
ID:2	Plan Name:	The Kalama Management Incentive Plan	Number of Employees: 18
ID:3	Plan Name:	DeBruce Grain, Inc. Long Term Incentive Plan	Number of Employees: 15

Additional Information:

Gavilon Agriculture Investments, Inc. sponsors The Gavilon Group, LLC Nonqualified Deferral Compensation Omnibus Program, through which it offers the above plans to a select group of management and highly compensated employees.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 285. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.