

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 8/9/2017 1:54 PM EST

Confirmation Number: 2805

Amended Confirmation Number:

Employer Information

Name: First Community Bank of East Tennessee  
Address: 809 West Main Street  
City: Rogersville State: TN Zip Code: 37857

Plan Administrator Information

Name: Tyler K. Clinch/CEO & President/First Community Bank of East Tennessee  
Address: 444 E. Center Street  
City: Kingsport State: TN Zip Code: 37660  
Phone: 4237230371  
Email: tclinch@fcbanktn.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Bank Contribution Deferred Compensation Plan	Number of Employees: 2
ID:2	Plan Name:	Elective Deferred Compensation Plan	Number of Employees: 2
ID:3	Plan Name:	Supplemental Executive Retirement Plan	Number of Employees: 5

Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 2805. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.