

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 2762

Amended Confirmation Number:

Employer Information

Name: First Bank Upper Michigan
Address: 1400 Delta Avenue
City: Gladstone State: MI Zip Code: 49837

Plan Administrator Information

Name: Richard Englund, CFO / First Bank Upper Michigan
Address: 1400 Delta Avenue
City: Gladstone State: MI Zip Code: 49837
Phone: 9064283535
Email: renglund@first-bank.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Supplemental Executive Retirement Plan	Number of Employees: 4
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Additional Information:

One supplemental Executive Retirement Plan Master Document covering four participants



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 2762. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.