

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

Date Completed: 5/30/2017 1:00 PM EST

Confirmation Number: 2605

Amended Confirmation Number:

Employer Information

Name: Floura Teeter Landscape Architects, Inc.  
Address: 800 N. Charles St., Suite 300  
City: Baltimore State: MD Zip Code: 21201

Plan Administrator Information

Name: Aaron Teeter, Vice President, Floura Teeter Landscape Architects, Inc.  
Address: 800 N. Charles St., Suite 300  
City: Baltimore State: MD Zip Code: 21201  
Phone: 4105288395  
Email: ATeeter@flourateeter.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	Plan 1 - Executive Employment Agreement between Floura Teeter Landscape Architects, Inc. and Aaron Teeter dated May 26, 2017	Number of Employees: 1
ID:2	Plan Name:	Plan 2 - Executive Employment Agreement between Floura Teeter Landscape Architects, Inc. and Joan A. Floura dated May 26, 2017	Number of Employees: 1

Additional Information:



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 2605. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.