

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 2560

Amended Confirmation Number:

Employer Information

Name: Ruan Transport Corporation

Address: 666 Grand Avenue

City: Des Moines, State: IA Zip Code: 50309

Plan Administrator Information

Name: Ruan Transport Corporation

Address: 666 Grand Avenue, Ste 3100

City: Des Moines State: IA Zip Code: 50309

Phone: 5152452621

Email: twaugh@ruan.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

| | | | |
|------|------------|---|-------------------------|
| ID:1 | Plan Name: | Ruan Non-Qualified Deferred Compensation Plan | Number of Employees: 30 |
|------|------------|---|-------------------------|

Additional Information:



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 2560. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.