

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 2472

Amended Confirmation Number:

Employer Information

Name: First Hawaiian, Inc.
Address: 999 Bishop St., 8th Fl.
City: Honolulu State: HI Zip Code: 96813

Plan Administrator Information

Name: Executive Compensation Committee of the Board of Directors of First Hawaiian, Inc.
Address: 999 Bishop St., 8th Fl.
City: Honolulu State: HI Zip Code: 96813
Phone: 8085258765
Email: imatsumoto@fhb.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	First Hawaiian, Inc. Supplemental Executive Retirement Plan, Part A	Number of Employees: 73
ID:2	Plan Name:	First Hawaiian, Inc. Supplemental Executive Retirement Plan, Part B	Number of Employees: 34
ID:3	Plan Name:	First Hawaiian, Inc. Deferred Compensation Plan, Part A	Number of Employees: 29
ID:4	Plan Name:	First Hawaiian, Inc. Deferred Compensation Plan, Part B	Number of Employees: 53
ID:5	Plan Name:	First Hawaiian Bank Deferred Compensation Plan	Number of Employees: 85

Additional Information:

First Hawaiian, Inc. is the parent of First Hawaiian Bank. First Hawaiian, Inc. sponsors four top-hat pension plans and First Hawaiian Bank sponsors one top-hat pension plan, each of which operates as a single plan within the meaning of Advisory Opinion 2008-08A for the benefit of select groups of management or highly compensated employees of the First Hawaiian, Inc. controlled group.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 2472. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.