

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 2285
Amended Confirmation Number: 2278

Employer Information

Name: TWI of Dubuque, Inc
Address: 4867 Asbury Rd #5
City: Dubuque State: IA Zip Code: 52002

Plan Administrator Information

Name: TWI of Dubuque, Inc.
Address: 4867 Asbury Rd #5
City: Dubuque State: IA Zip Code: 52002
Phone: 5635805984
Email: wteslow@tanworldlive.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1	Plan Name:	TWI of Dubuque, Inc. Performance Unit Plan	Number of Employees: 5
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Additional Information:

The Board of Directors of the employer has the right to select additional participants from a select group of management or highly compensated employees. Plan documents will be provide upon request in accordance with ERISA Section 104(a)(1)



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 2285. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.