

Information submitted via Top Hat Plan Statement Online Filing System to U. S.
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 2216

Amended Confirmation Number:

Employer Information

Name: Tata Steel International (Americas) Inc.
Address: 475 North Martingale Road Suite 400
City: Schaumburg State: IL Zip Code: 60173

Plan Administrator Information

Name: Administrative Committee of Tata Steel International (Americas) Inc. Employees'
Retirement Plan
Address: 475 North Martingale Road Suite 400
City: Schaumburg State: IL Zip Code: 60173
Phone: 8475923779
Email: terry.schaefer@tatasteel.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

| | | | |
|------|------------|---|------------------------|
| ID:1 | Plan Name: | 2017 Tata Steel International (Americas) Inc. Benefit Replacement Agreement | Number of Employees: 9 |
|------|------------|---|------------------------|

Additional Information:

Tata Steel International (Americas) Inc. (TSIA) also maintains the Tata Steel International (Americas) Inc. Supplemental Retirement Plan which formerly was known as the Corus America Inc. Supplemental Retirement Plan (Supplemental Plan). The Supplemental Plan has six (6) participants. In addition, TSIA maintains the 2014 Benefit Replacement Agreement, the 2015 Benefit Replacement Agreement and the 2016 Benefit Replacement Agreement (2014, 2015 and 2016 Benefit Replacement Agreements). The 2014 and 2015 Benefit Replacement Agreements each have 12 participants. The 2016 Benefit Replacement Agreement has 11 participants. Filings previously have been made with the U.S. Department of Labor for the Supplemental Plan and the 2014, 2015 and 2016 Benefit Replacement Agreements.



U. S. Department of Labor
Employee Benefits Security Administration
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 2216. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.