

Information submitted via Top Hat Plan Statement Online Filing System to U. S.  
Department of Labor under 29 CFR 2520.104-23

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Confirmation Number: 2148

Amended Confirmation Number:

Employer Information

Name: The Lincoln Electric Company  
Address: 22801 St. Clair Avenue  
City: Cleveland State: OH Zip Code: 44117

Plan Administrator Information

Name: The Lincoln Electric Company  
Address: 22801 St. Clair Avenue  
City: Cleveland State: OH Zip Code: 44117  
Phone: 2163832862  
Email: tesse\_ruhlman@lincolnelectric.com

Plan Information

Employer maintains the plan or plans below primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

ID:1 Plan Name: The Lincoln Electric Company Restoration Plan Number of Employees: 35

Additional Information:

In addition to The Lincoln Electric Company, other members of The Lincoln Electric Companys controlled group of corporations (within the meaning of Internal Revenue Code Section 414(b)) may be designated as a participating employer under the Restoration Plan. The Lincoln Electric Company is an authorized person from whom the Department may request plan documents, including information regarding other employers participating in the Restoration Plan.



U. S. Department of Labor  
Employee Benefits Security Administration  
Washington, DC 20210

This message confirms that the Department of Labor's (DOL's) Employee Benefits Security Administration (EBSA) has received the filing of your Top Hat Plan Statement. The confirmation code for your filing is 2148. When correcting errors to your filing, please use this code in your amended statement. This communication does not mean that DOL has made a determination that you are eligible to file under DOL regulation 29 CFR 2520.104-23.